



AUSTIN JUSTICE COALITION

We are a Black-led organization focused on social and racial equity. Since 2015, the Austin Justice Coalition has been working hard every day to improve the quality of life for people of color through advocacy and building community power.

The work doesn't start until you do.

After years of tireless work with a primarily volunteer team, we are able to invest in staffing our mission and vision--addressing historic, systemic, and very real racism and oppression in Austin, Texas.

Now, we are building our Dream Team.

We are growing our team with our own way of thinking--to address the shortcomings of hierarchical, traditional structures.

If you've been dreaming of a new way to change our city in a new kind of organization, keep reading.

DIRECTOR OF DEVELOPMENT

We are grateful for every donation we receive to invest in our mission, and we are in this for the long-haul. Funds for our work need to be secured systematically and strategically, so we are creating this new position for our Austin-based team.

The Director of Development will:

- **Build relationships** with current and potential donors,
- **Steward relationships** with relevant information and feedback,
- **Create channels** and spearhead events to attract and galvanize new investments, and
- **Leverage multiple fundraising streams** including grants, individual and corporate donors, in-person and virtual events, and social media campaigns.

We are looking forward to working with a versatile self-starter with experience with successful grant writing, individual asks, events, and online campaigns (don't worry—we have communications support). We need someone who can translate our work into demonstrable metrics and benchmarks for traditional funding channels and those that speak to a dynamic, rising community.

Since it's a new position in an organization with proven success and lots of potential, we are looking for a Director who has the ability to both build and deliver on a fundraising plan.

The Austin Justice Coalition is an equal opportunity employer, and we make a particular effort to recruit people of color and those harmed by the criminal justice system to apply for open positions.

We're open to traditional and non-traditional experience in this work as a qualifier—tell us what you bring to the table. The salary range for this Austin-based position is \$75-95K, depending on experience. If you believe you're the right person for this role, upload your resume and cover letter online at <http://bit.ly/DevelopmentAJC> by October 23.